RESOLUTION 2019-27

A RESOLUTION CONFIRMING THE TEMPORARY PART TIME EMPLOYMENT OF THE FISCAL OFFICER AND CONFIRMING SEPARATION BENEFITS PAYABLE UNDER THE EMPLOYEE HANDBOOK

WHEREAS, the Fiscal Officer has resigned her full-time employment effective October 21, 2019; and,

WHEREAS, the Fiscal Officer has agreed to remain employed in a part-time role to ensure fiscal operations of the village remain uninterrupted until a full-time replacement is found; and,

WHEREAS, under the existing provisions of the Employee Handbook, the Fiscal Officer is eligible for the payment of the accumulated vacation hours accumulated during employment with the Village;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, OHIO, THAT;

- **Section 1**. The Fiscal Officer is confirmed as a temporary part-time employee at her current hourly rate.
- Section 2. Pursuant to Section 6 of the Employee Handbook, full-time and part-time employees who resign or retire after a minimum of one year of service are entitled to compensation, at his or her current rate of pay, for all earned but unused vacation leave to his/her credit at the time of separation. The Council hereby confirms and ratifies that the Fiscal Officer shall receive compensation at her current rate for the 47.98 accrued but unused hours of vacation to be paid once a full-time fiscal officer is hired.
- **Section 3.** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.
- **Section 4.** Council declares this to be an emergency measure necessary for the health, safety and welfare of the residents of Minerva Park, such emergency arising out of the need to ensure uninterrupted fiscal operations of the Village WHEREFORE, this Resolution shall take effect and shall be in force immediately upon passage by Council.

/S/Lynn Eisentrout

Lynn Eisentrout, Mayor

First Reading: October 28, 2019

Second Reading: Waived Third Reading: Waived

Passed: October 28, 2019

ATTEST APPROVED AS TO FORM

/S/ Kimberly Pulley /S/ Gene Hollins

Kimberly Pulley, Fiscal Officer Solicitor