

## ORDINANCE 28-2016

### AN ORDINANCE TO AMEND ORDINANCE 24-2015 ESTABLISHING HEALTH CARE BENEFITS FOR FULL-TIME EMPLOYEES AND THE MAYOR AND AUTHORIZING THE PURCHASE OF HEALTH INSURANCE AND DECLARING AN EMERGENCY

**WHEREAS**, Ordinance 24-2015 provided health care benefits to all full-time employees; and

**WHEREAS**, Ordinance 24-2015 needs to be amended to address the waiver of health care insurance.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, OHIO, THAT:**

**Section 1.** Section 9 of Ordinance 24-2015 be amended as follows:

Employees who elect to waive any of the Village health insurance must provide proof of coverage from the alternate provider within 30 days of employment or qualifying event.

Employees eligible to waive health care coverage shall be compensated \$3,000, per year, payable bi-weekly with the payroll. Eligible means covered under another group policy and not a policy under the Affordable Care Act or its related Exchanges.

**Section 2.** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

**Section 3.** All prior legislation, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

**Section 4.** That this Ordinance is hereby declared to be an emergency measure, necessary for the preservation of the public health, safety, and welfare and specifically for the purpose of having the provisions of this ordinance in effect for the start of 2017; WHEREFORE, this ordinance shall take effect and be in force from and after its passage.

/S/ Lynn Eisentrout

Lynn Eisentrout, Mayor

First Reading: December 12, 2016  
Second Reading: December 19, 2016  
Third Reading: January 9, 2017 Tabled  
Passed: March 13, 2017

**ATTEST**

**APPROVED AS TO FORM**

/S/ Kimberly Pulley

Kimberly Pulley, Fiscal Officer

/S/ Eugene Hollins

Solicitor